



# Groups: Theory and Experience

*Matti K. Gershenfeld*

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## **Groups: Theory and Experience** Matti K. Gershenfeld

Reflecting the authors' unique combination of academic expertise and group consultant experience, this new edition of *Groups* includes the latest Research on group dynamics and the most current views on ways to make working in groups more effective. Napier and Gershenfeld present complex concepts in a way that makes them more understandable, recognizing that readers are more familiar with the dynamics of the individual behavior and building on that knowledge to teach group theory.

Throughout the text they are presented with tools that help them apply concepts and theories. Case studies provide real-life context, and *Reader Activities* (reflective exercises) and *Individual Experiments*--creation and observation of group situations--engage readers in the learning process by asking them to apply what they learn to their own lives. At the end of every chapter, *For Further Information* sections list book and Web resources to provide an expanded perspective of concepts discussed in the book.

## **Groups: Theory and Experience Details**

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### **Morgan says**

A seminal book in deepening my understanding and application of the theory of small group leadership and development, with practical examples of group facilitation and developmental intervention. A classic in its field, constantly updated and used in schools in many countries.

I learned so much from this book, about my work in organization development, group facilitation and critique, and management development. A fine manual for working with teams and small groups of any kind.

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